

1.Start - Basic information

1.1. Project information

Name on project CreaTeams in Library

Project number NPAD-2017/10021

1.2. Project access

Editor access

Read only access

2.Institutions - Institutions

2.1.Coordinating institution Coordinating institution

2.1.1. Coordinating institution

Turku City Library (FI)

Type of institution: Other

2.1.2. Unit

Unit coordinating institution: Outreach Services

2.1.3. Legal representative

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2.1.4. Contact person

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2.2. Partner institutions Partner institutions

Institution: FI-Turku Women's Centre (FI)
Type of institution: NGO
Unit:
Contact person: Ala-Lipasti, Raija
Gender:
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Phone number:

Institution:	EE-Tallinna Central Library (EE)
Type of institution:	Other
Unit:	
Contact person:	Palk, Kristel
Gender:	
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Phone number:	
Institution:	LV-Valmiera Library (LV)
Type of institution:	Other
Unit:	
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Gender:	
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Institution:	EE-Public Library of Hiiu Municipality (EE)
Type of institution:	Other
Unit:	
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Institution:	DK-Herning Libraries (DK)
Type of institution:	Other
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Institution:	DK-Ikast-Brande Library (DK)
Type of institution:	Other
Unit:	
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Institution:	LT-Vilnius County Adomas Mickevicius Public Library (LT)
Type of institution:	Other
Unit:	
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Phone number:	+370652619022
Institution:	SE-Vaggeryd Public Library (SE)
Type of institution:	Other
Unit:	
Contact person:	Claesson, Lo
Gender:	
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Phone number:	+46 393 678796

Institution:	LV-Valmiera Zonta Club (LV)
Type of institution:	NGO
Unit:	
Contact person:	Vilistere, Indra
Gender:	
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Phone number:	+371 26459030
Institution:	IS-Reykjavik City Library (IS)
Type of institution:	Other
Unit:	
Contact person:	Vilhjálmisdóttir, Kristín R.
Gender:	
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Phone number:	
Institution:	LV-National Library of Latvia (LV)
Type of institution:	Other
Unit:	
Contact person:	Dziluma, Marta
Gender:	
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Phone number:	

3. General info. - General information

3.1. Nordplus contact seminar

3.1.1. Contact seminar No, the project is not a result of the contact seminar

3.1.2. Preparatory visit

No

3.2. Type of project

Choose main type of project:

Collaboration project

3.3. Summary

Give a short summary of the project (250 words max)

The ultimate aim of the "CreaTeams in Library" project is to bring more competence to the librarians by increasing their knowledge of cross border library work, so that citizens in Nordic and Baltic countries could easily be in dialogue and improve their skills to be more active in society.

This purpose will be gained by developing a well-functioning thematic network, which makes sure that the partners implement cross border innovative, collaborative activities planned in the project.

This network encourages partners to do the development work and to take care of that the contacts between the partners will remain after the project and joint cross border measures will be taken as a part of everyday life in libraries.

The project's activities will be the transnational meetings, national mid-term meetings, communication between the meetings and experimenting cross border and cross sectoral measures.

The activities mentioned above aim to bind the participants into the network during and after the project. And also to encourage participants to cooperate and work with other informal adult education actors collaboratively and experimentally in joint, cross border measures.

The experimental culture is in core in cross border development work. Using of experimental methods learns to operate with a light touch, out of a rigid bureaucratic approach, and work fluently in collaboration both on national and international level. Combining resources and also using volunteers and co-partners gives more resources to the work and gives final beneficiary (library customers) also a possibility to take part in library development work.

3.4. Other information

Web page <http://www.creativeliteracyturku.com>

Project period 09/2017 - 09/2018

3.5. Earlier/other Nordplus project

Previous Nordplus activities?

Yes

NPAD-2015/10290 CreaDream Forum in Library was previously granted and implemented by five partners: Turku City Library, Tallinn Central Library, Valmiera Library, Turku Women's Centre and Valmiera Zonta Club.

Nordplus applications in this round

No

4. Project description - Project description

4.1. Programme objectives Nordplus Adult objectives

4.1.1. Type of collaboration project

Choose type of collaboration project

Thematic network

4.1.2. Programme objectives

Which objectives of the Nordplus Adult programme does your project support?

To support adult education and learning to meet the challenges of modern citizenship

Specify how the project supports the chosen objective:

Through CreaTeams in Library thematic network activities - project partners and participants have more competence and knowledge in order to support customers' possibilities on the area of lifelong learning and active citizenship.

All measures that increase the professionals' (librarians, organizers) skills to that direction are essential important.

In addition, international cooperation will bring more perspectives and resources to the Nordic-Baltic library development work.

International and innovative measures implemented in the project provides a practices for adult educators, on how cross border and cross sectoral cooperation can be produced.

4.1.3. Project sector and field

Which of the following sectors for adult learning does your project aim at?

Non-formal adult learning

Which of the following orientations within adult learning does your project involve?

General adult education and learning

4.2. Project aim and content Project aim and content

Project aim

Project is aiming to increase the project partners' and participants' (library professionals' and organizers') knowledge in order to support customers' competence and skills on the area of life long learning and active citizenship.

The aim of the project planned by the partners (7 countries, 12 organizations) is to develop a well-functioning international thematic network, which make sure that the partner organizations will start practicing an international collaborative measures on the basis of the experimental culture (www.creativeliteracyturku.com/experimental-culture).

The aim of the project will be achieved by organizing network meetings and implementing experimental activities, which bind the participants into the network during and after the project. And also by encouraging participants to cooperate and work with other informal adult education actors collaboratively and experimentally, in both transnational and national levels.

Background

Turku City Library and Women´s Centre have cooperate in order to support the adult literacy skills for already eight years. During those years, proposals for funding for the innovative projects have been made by collaborative effort and Women´s Centre has brought a new perspective for the library development work.

As a result of a well-functioning cooperation between Turku Library and Women´s Centre the following international projects have been implemented: Creative Literacy Workshop (2014) and NPAD project CreaDream Forum in Library (2015-2016 with Tallinn Central Library, Valmiera Library and Zonta Club).

These projects have proved the international cooperation to be essential part of modern library work. And the aim is to continue to develop the cooperation from the time limited projects to the everyday library activities.

Since the NPAD Preliminary Meeting Call was cancelled in autumn 2016, we organized a self-financed meeting in which some of the partners were able to attend without external funding. Meeting was arrange in Tallinn in January 2017 and the frame of the project was built there.

Nordic/Baltic added value

The Nordic/Baltic countries have lot in common also contrasts. Many immigrants are coming to Nordic countries and large groups aged immigrants (Russian origin in Baltic countries) have difficulties in modern society. Attitudes seem to become tougher toward them.

Also people´s possibility to live various ways seems to be difficult accept. Understanding, tolerance and acceptance however requires interaction between people.

Libraries in our countries have traditionally had key role in developing understanding by supporting literacy skills and sharing knowledge about cultural diversity. Library has always acted as meeting place for people.

Working together libraries in Nordic-Baltic can, with the help of modern technology, effectively do collaborative work in order to improve people´s quality of life. This cooperation gives libraries also more resources for developing.

Collaboration must be purposefully built. The planned project will increase cooperation between Nordic-Baltic countries, libraries and other actors.

Activities

CLARIFICATION OF USED TERMS IN THE APPLICATION

In this application we use the words that are often used as synonyms, but with which we present different meanings. We hope that the definitions below clarifies the terms.

PARTNER - PARTICIPANTS (- CUSTOMERS)

When using the word partner, we mean partner organizations.

When using the word participant, we mean a person/employee (from partner organization).

And then the third kind of persons, who are involved and participating to the measures are customers, meaning library customers.

ACTIVITY - MEASURE

We use the word "activity" when we mean those actions that seek to promote international cross-border work in libraries.

And we use the word "measure" when we are talking about the cross-border library events/ happenings, which we are trying to develop in the project. Actually they are results of the "activities".

CO-OPERATION VS. COLLABORATION

When cooperating, people work together (co-operate) while working for benefit to themselves, yet common goals.

When collaborating, people work together (co-labor) on a shared goal. Like an orchestra which follows the notes. Everyone has agreed the notes and each musician plays own part not for own sake but to make something bigger.

AIM OF THE PROJECT CREATAMS IN LIBRARY

The purpose of the project is to develop a well-functioning international thematic network, which make sure that the partner organizations will start practicing an international collaborative measures on the basis of the experimental culture.

ACTIVITIES

CreaTeams in Library project encourages participants to the development work (new international opportunities and will) and also to take care that the contacts between the project partners will maintain after the project and collaborative, cross border measures will be a part of everyday life in libraries.

CreaTeams in Library project will be reaching the aim by implementing creative, experimental activities (milestones):

- TRANSNATIONAL MEETINGS (3), Nordplus grant
- NATIONAL MID-TERM MEETINGS (12), own contribution
- COMMUNICATION BETWEEN THE MEETINGS: Monthly pep talks to the Facebook Group for encouraging and evaluation (10), own contribution
- EXPERIMENTAL MEASURES BETWEEN PARTNERS (min. 24 various measures), own contribution

Above mentioned activities aim to bind the participants into the network during and after the project. And also to encourage participants to cooperate and work with other informal adult education actors collaboratively and experimentally in joint, cross border measures between two or more partners.

DESCRIPTION OF THE ACTIVITIES

1. Transnational meetings (3)

September 2017 Herning Library, Denmark

February 2018 Turku City Library, Finland

September 2018, Valmiera Library, Latvia

Participants from the partner organizations. Host organization can invite more participants cross sectorally.

Content: In the meetings the implemented measures will be dealt and on the basis of the experiences, the new ways to make cross-border work will be planned. In each meeting the host organization is partly responsible of the content with the coordinating organization. In the core of the meetings there are three issues: 1. Encouragement, recreation and motivation; 2. Involvement to the network and increasing responsibility on the development work; 3. Development of cross-border work. Each meeting consist elements of the above mentioned themes.

2. National Mid-term Meetings (2 per country, total 12)

Participants from the partner organizations and their co-partners. National meetings are held between the transnational meetings.

Content: Mid-term meetings aim is mainly the same as that of international meetings, on the national level. Meetings aim to encourage to cross sectoral and cross border work by experimental easy measures. About the measures that have already been implemented will be shared and new ideas for new measures will be innovated. The meetings will include also method skill learning. The national partners are responsible for the national meetings and the outcome of the meetings will be reported on the CreaTeams in Library website so that everyone interested is available to see them.

3. Communication between the meetings: Monthly pep talks to the Facebook Group for encouraging and evaluation (10), Skype meetings etc.

4. Cross border and cross sectoral measures: All cross border measures will be documented on the project website. Each partner is required to participate in at least ten measures and act as a coordinator at least two measures.

The project encourages the use of EXPERIMENTAL CULTURE when implemented the measures.

Using experimental culture is in core in CreaTeams in Library's cross border development work. Using experimental culture methods large clarifications before measures are not needed, but experiences as basis. Using experimental methods has many benefits, which make easy to implement small, cheap, spontaneous measures. It learns to operate with a light touch (out of a rigid bureaucratic approach) and work fluently, collaboratively both on national and transnational level (cross sectorally, reduced requirements for language skills etc.).

Combining resources (eg. time, skills, knowledge) together and also using volunteer and co-partners gives more resources to the work.

More about experimental culture on our former project website: www.creativeliteracyturku.com/experimental-culture

INNOVATIVE MEASURES FOCUS AT PEOPLE,
aiming at increasing empathy skills and knowledge of differences and similarities in people's life.

CreaTeams in Library -projects main goal is to increase cross border library work. Important is however, the things to which these innovative measures are aiming at.

The measures strive to increase multiculturalism and respecting people from different backgrounds. A prerequisite when trying to understand other people is that you can set yourself in another persons' position.

1. In order to increase participants' empathy skills, participants will be encouraged to develop measures that enable to understand other people better.

Such measures can be, for example:

- Increasing appreciation of the diversity of languages. Participating people are given an opportunity to listen to languages and feel the "taste" of different languages. Language can be partner countries' language as well as languages of refugees or immigrants. This "language tasting" can be done with the help of singing songs in different languages.
- Producing measures of various cross cultural celebration and traditions (eg spring festivities in different countries: middle eastern Nowroz-festivals vs. Christian Easter traditions).
- "Living library" - type of measures. In Baltic countries the immigration from Middle East and Africa (Syria, Afganistan, Iraq, Somalia) is still fairly new. By Skype connections it is possible to implement events, where one can make questions to immigrants from other country and get to know the culture and people from different background better.

2. Partners will also be urged to take to the measure development work their own "multi-cultural" employees. This way it is possible to get other view points to the development work.

3. Language learning support methods are an easy to implement as "reality" experiments by doing trials with participants from different countries (with foreign language) .

NOTE!

In the planning team designing project activities and measures we have had participants from education and the third sector (A researcher from Åbo Akademi University, library volunteers, representatives from women's organizations). Therefore, it is essential that these activists will also be involved in CreaTeams in Library project in all phases.

In this and our previous Nordplus Adult project (CreaDream Forum in Library) the active catalyst has been Turku Women's Centre, which will also have responsibility for implementing the content of CreaTeams in Library thematic network, together with the Turku City Library.

To Turku Women's Centre has been awarded by the city of Turku for multicultural work in 2012 and has also received AN award from The Nordic Association for Adult Education in 2013.

4.3.Organisation Organisation

Organisation

Finland : 1 library + 1 association

Estonia: 2 libraries

Latvia: 2 libraries + 1 associaton

Lithuania: 1 library

Sweden: 1 library

Denmark: 2 libraries

Iceland: 1 library

Responsibilities:

The project is implemented in cooperation so that the overall responsible for the project (eg. management, financing, evaluation, reporting) has the Turku City Library (coordinating institution).

The responsibilities in practical implementation:

- Content of transnational meetings and project overall process (Turku City Library and Turku Women's Centre)
- National measures and meetings (national partners)
- Evaluation and reporting (Turku City Library and Turku Women's Centre)
- National evaluation and reports (national partners)

Collaboration

The focus of Createams in Library project is to increase the collaboration between partners and participants, on international, regional level cross sectorally. The project aims to create activities implemented collaboratively and the implementations will be encouraged and supported by CreaTeams in Library - thematic network.

Collaboration must be purposefully built. When building CreaTeams in Library network, the collaboration is in focus, both in project progress and in the experimental measures implemented during the project. See part Activities 4.2.

Anchoring

The ways for anchoring projects results and good practices to the partner organizations:

- Transnational and National Meetings are organized for sharing and disseminating the ideas, results and collaborative experiments to the other members of partner organizations. And also for making more people involved (by participatory methods) to the library development work, especially to the cross border measures.

- Sharing information about the project in partner organisations' internal meetings, trainings etc.
- Sharing information about the project and Nordic-Baltic collaboration to the decision makers (eg. organization, municipality, province).
- Sharing information about the project and Nordic-Baltic collaboration to the national library and adult education associations.

4.4. Dissemination Results and Dissemination

Results

THE RESULTS OF CREATAMS IN LIBRARY -PROJECT WILL BE:

A CONCRETE RESULT OF CREATAMS IN LIBRARY -PROJECT

a solid thematic network/ community (where the partners and participants are involved) whose task is to ensure that partners and participants create, produce and implement collaborative cross border (geographically and between different actors) activities in order to make customers reach the skills to act as an active citizen both in their own area as well as internationally (specially in Nordic-Baltic countries.)

RESULTS ON DIFFERENT LEVELS

The focus of CreaTeams in Library -project is in competence increasing in adult education and the target group is the staff of the partner organizations (which implement activities). The increase of staff's know-how will be reflected in better customer service, so the final beneficiary is the customer/ adult learner.

Dissemination

PLAN FOR THE DISSEMINATION of project's results and experiences of the project

DURING THE PROJECT:

The target groups

- other librarians and adult educators in partner organizations and co-operative organizations
- libraries and co-operative partners regionally, nationally and globally (eg. IFLA)

AFTER THE PROJECT:

After the project, we will contact with regional and national umbrella organizations and adult learning actors and share the results of the project, the new measures and on how project activities have been able to enhance international collaboration.

THE MEANS OF DISSEMINATION

- Establishing of a CreaTeams in Library website (about progress of the project, project activities and results of the project). From the website the information about our previous Nordplus Adult project "Crea-Dream Forum in Library" can be also found. The website will be utilized by anybody, who wants to have new ideas and inspiration about good practices presented.

- National Mid-term Meetings (results will be shared for every partner's use). There will be 2 whole day meetings in every country, all together and at least 12 meetings. Meetings are organized for sharing and disseminating the ideas, results and collaborative experiments. The purpose of these meetings is to encourage also other actors (out of the project) in regional area, eg. libraries and other partners in order to increase international collaboration.

- Dissemination via regional and national umbrella organizations, national and international websites, portals and media.

- Dissemination via for example schools and other educational institutes, associations and societies in the area of libraries and culture, cultural institutions (eg. music, art, museums etc.) in the municipality and the region and volunteers - who are interested in culture and the offers and possibilities at the libraries.

Evaluation

The aim of CreaTeams in Library - project is librarians (as adult learner supporters) and partner organizations actors competence increasing and attitude changing positive, which concern the cross border collaboratively implemented measures. This competence (skills, courage, ideas) is in the core of evaluation. All results of the evaluation will be put on website.

Of course the basic issues (eg. how the project progress has gone, how the meetings and other supportive activities have been organized) will also be measured, but the main focus is, how it is possible to do collaborative, cross sectoral work transnationally and how it succeed.

The evaluation issues and detailed methods will be jointly decided in the beginning of the project.

We keep very important also to evaluate:

- how it is possible to anchor and disseminate the idea of cross border work as an everyday library work
- how important the partners (organizations) keep the transnational development work
- how the partners' and participants' eagerness and attitudes will change during the project and due to the project activities

The evaluation of the achievement of the project goals (increasing competency and motivation) will be done in especially designed activities:

- Transnational meetings: project progress, competence increasing, cross border measures
- National meetings: competence and skills, participation, cross sectoral work
- Communication between the the meetings: interviews about project progress, cross sectoral and cross border measures, possible new partners/participants
- Joint collaborative measures: how is possible to learn skills by participating measures (learning by doing)

A preliminary list of issues, which will be evaluated (how it happens and who will be responsible):

- Project progress: project coordinators (Turku) make interviews about project progress, internationally and nationally (questionnaires, participatory methods).
- Collaboration between participants during the project:
 - * Qualitative indicators: eg. inquiries, interviews, discussions or participatory in joint events - the responsibility project coordinators (Turku)
 - * Quantitative indicators: eg. how many new participants and partners will participate to the project.
- Competence and motivation level of partner organizations
 - * Qualitative: questionnaires/interviews to the participants eg. "what new things you have learned?," "which of your secret` skills you have been able to use?," "Which value the project activities has been in increasing competence and motivation".
 - * Quantitative: eg. new means of communication were taken over?

Transnationally responsibility of the whole evaluation will be on Turku City Library and Turku Women's Centre. Responsibility of the national evaluation is on partner organizations.

6. Budget - Budget

EUR - Euro	Applied Nordplus grant
Project support	
Project management, implementation and dissemination	14 000
Transnational meetings	31 230
Development work	0
Special needs	0
SUM - Project support	45 230
SUM - Total	45 230

Comments to the budget

Attachment

- * [LoI NPAD-2017-10021-Turku City Library.pdf](#)
- * [LoI NPAD-2017-10021-Herning Libraries.pdf](#)
- * [LoI NPAD-2017-10021-Hiiu Public Library.pdf](#)
- * [LoI-NPAD-2017-10021-Ikast-Brande Library.pdf](#)
- * [LoI-NPAD-2017-10021-National Library of Latvia.pdf](#)
- * [LoI NPAD-2017-10021-Reykjavik City Library.pdf](#)
- * [LoI NPAD-2017-10021-Tallinn Central Library.pdf](#)
- * [LoI NPAD-2017-10021-Turku Women's Centre.pdf](#)
- * [LoI NPAD-2017-10021-Vaggeryd Library.pdf](#)
- * [LoI-NPAD-2017-10021-Valmiera Library.pdf](#)
- * [LoI-NPAD-2017-10021-Valmiera Zonta Club.pdf](#)
- * [LoI NPAD-2017-10021-Vilnius Public Library.pdf](#)
- * [NPAD-2017-10021 Grant template 2017.xlsx](#)

8. Submitt

8.1. Submitt